



Head of Boys' Games: Qualified Teacher or Qualified Sports Coach (Part Time)

Additional Information and Job Description

Physical Education at St Lawrence College

Sport provision at St Lawrence College is now arguably amongst the best in the South East of England. Major boys' sports are football, rugby, hockey and cricket and for girls it is hockey, netball and cricket. All children have the opportunity to participate in all sports. We also compete in swimming, cross country and athletics. As a member of IAPS our teams can enter regional and national competitions. Beyond major team games, sport provision is extensive with a genuine commitment to sport for all. There is very good provision for badminton, tennis, athletics, climbing and swimming. As well as the games programme, an extensive after school and Saturday activities programme makes use of excellent facilities across the campus.

The College boasts excellent facilities in a purpose built sports centre, including a fitness suite, indoor climbing wall, dance studio, squash courts and a five court badminton hall. There are also two hockey astro pitches (one of which is an Olympic standard water based pitch) and a multitude of tennis and netball courts, rugby, cricket and rounders pitches and a grass athletics track.

St Lawrence College is rooted in the local community, and close links are enjoyed with local sports clubs, including Broadstairs Cricket Club, Thanet Wanderers Rugby, Canterbury Hockey and Cliftonville Hockey.

Person Requirement

We are looking for either:

Qualified Teacher

If you are a qualified teacher we can offer five afternoons a week, from 12.30pm to 5.00pm. This role will predominately focus on teaching games and running extra-curricular sports clubs combined with time in the classroom. Applications from ECT are welcome.

Or Qualified Sports Coach

If you are an experienced and qualified sports coach then you would be offered a contract for 16 hours per week, spread across the afternoons of Monday, Wednesday, Thursday and Friday.

All applicants will need to be experienced in coaching football, rugby, hockey and cricket, with swimming a further advantage.

We are seeking a person with:

- a genuine commitment to high academic and professional standards and a desire to build on the excellent profile and success rate of sport in the Junior School;
- the ability to inspire and challenge pupils to give of their best, and should be personally motivated to achieve high standards in every area of contribution to success at the school;
- a proven track record of achieving results with pupils of all abilities, and committed to their own continuing professional development;

- Strong coaching skills in several sports (ideally including football, rugby, hockey and cricket);
- a team-player, who thrives in a busy but highly supportive environment;
- willingness and ability to contribute to the overall life of a busy boarding and day school;

Job description for Qualified Teachers

1. Work in sympathy with the stated ethos and aims of the school, sharing the school's commitment to the safeguarding of children, and at all times putting the needs of the children first.
2. Participate fully in, and take your share of personal responsibility for, opportunities for your induction, appraisal and professional development.
3. Lead on an agreed scheme of work devised for each subject/year-group and contribute to the annual review of schemes of work.
4. Be a Form Teacher being the key point of contact for pupils, their families and SLT with regards to the wellbeing and progress of the children in the form class.
5. Plan, lead, oversee and promote the Games and PE Department. The role will include the organisation of fixtures, resources, budgets and extra-curricular activities working closely with colleagues in particular Head of Games and PE.
6. Take the lead role in the organisation of high profile events such as sports day and inter school tournaments, working closely with the marketing team for successful outcomes.
7. Risk assess and oversee the safety of children at all times for all PE and Games sessions including swimming, climbing and other higher risk activities.
8. Set appropriate classwork and homework, following the agreed policy and practice with regard to planning, marking, target setting, record keeping and assessment. Liaise with the relevant member of SLT over matters concerning pupil progress and any areas for concern.
9. Report all concerns with regard to pupil behaviour on CPOMS software.
10. Be aware of the personal/additional needs and styles of individual pupils, accepting the responsibility to:
 - a) ensure that all learning activities (sports drills, matches, classwork, homework tasks, tests, exams) are planned and differentiated so as to meet the needs, and to have realistic expectations, of all pupils;
 - b) have a progressive outlook upon sport for all pupils based on ability and gaining experience and enjoying being active
 - c) approach the SENDCo as required for guidance concerning how individual needs can be met, and follow that guidance accordingly.
11. Contribute to the creation of a stimulating learning environment by displaying children's work in agreed rooms/areas.
12. Complete reports punctually and according to the guidelines set out in Staffroom Procedure.
13. Communicate with parents about their child's progress at parents' meetings and by appointment as required.

14. Carry out any other relevant duties, from time to time, as required by The Head or Deputy Head.
15. Treat in strict confidence all sensitive school information (e.g. personal information about pupils, parents or colleagues).

Job description for Qualified Sports Coaches

1. Work in sympathy with the stated ethos and aims of the school, sharing the school's commitment to the safeguarding of children, and at all times putting the needs of the children first.
2. Participate fully in, and take your share of personal responsibility for, opportunities for your induction, appraisal and professional development.
3. Lead on an agreed scheme of work devised for each subject/year-group and contribute to the annual review of schemes of work.
4. The role will include the organisation of fixtures, working closely with the Head of Games and PE and supporting them with managing the resources, budgets and extra-curricular activities.
5. Play a key role in the organisation of high profile events such as sports day and inter school tournaments.
6. Risk assess and oversee the safety of children at all times for all Games sessions.
7. Report all concerns with regard to pupil behaviour on CPOMS software.
8. Be aware of the personal/additional needs and styles of individual pupils, accepting the responsibility to:
 - a. ensure that all learning activities (sports drills, matches, classwork, homework tasks, tests, exams) are planned and differentiated so as to meet the needs, and to have realistic expectations, of all pupils;
 - b. have a progressive outlook upon sport for all pupils based on ability and gaining experience and enjoying being active
 - c. approach the SENDCo as required for guidance concerning how individual needs can be met, and follow that guidance accordingly.
9. There will also be a requirement for report writing and attendance at parents' evenings, for which the candidate will be fully trained with ongoing support and remunerated for extra hours.
10. Carry out any other relevant duties, from time to time, as required by The Head or Deputy Head.
11. Treat in strict confidence all sensitive school information (e.g. personal information about pupils, parents or colleagues).

Mrs Ellen Rowe
Head of the Junior School

March 2024